



DISTRICT SCHOOL BOARD OF NIAGARA
is accepting applications for

CASUAL EDUCATIONAL ASSISTANTS

These are on-call positions that staff day-to-day vacancies when Educational Assistants are absent from their respective schools, as well as short and long-term vacancies when required. Casual Educational Assistants will report to the Principal of the school site they are assigned to.

Interested applicants must have:

- Demonstrated experience working with students with special education needs of varying ages, preferably in a school setting;
- Ability to work with classroom teachers in order to establish a positive classroom environment
- Ability to support students in the areas of personal care, mobility, communication, and life skills;
- A thorough understanding of positive behaviour supports, including Applied Behaviour Analysis strategies;
- Proven ability to deal with classroom management and emergency situations and to take appropriate actions based on established Board policies and procedures;
- Ability to communicate in a sensitive, courteous manner with children, parents, staff and others;
- Proven ability to follow policies and procedures in an appropriate and timely manner;
- Understanding and commitment to confidentiality;

Qualifications include:

- Graduate of a College of Applied Arts & Technology in Educational Assistant - Special Needs Support (preferred), Autism Behavioural Sciences, Child and Youth Worker or comparable post secondary training deemed equivalent.
- Significant experience in an Educational Assistant role in the classroom (in a variety of settings) is required
- Valid Police Clearance including vulnerable sector screening from the last 6 months (or ability to obtain one as a condition of employment);
- Valid driver's license and access to a motor vehicle for travel within the Niagara Region;
- Ability to stand/walk for extended periods and move/carry equipment for program;
- Must be able to physically assist children as required (e.g. lifting) - may need to meet physical demands analysis;
- Standard First Aid/CPR and Nonviolent Crisis Intervention certifications are preferred.

Applications including cover letter, resume, three professional references as one attachment can be submitted via email to careers@dsbn.org.

Please reference "Casual EA" in the subject line.

The District School Board of Niagara is committed to equity and inclusion in the recruitment and hiring of qualified staff who reflect the diversity of our region. We encourage submissions from candidates who represent the various dimensions of diversity. We will make interview and employment accommodations during the selection process, based on any of the human rights protected grounds. Please notify us in advance and we will work with you to meet your needs. Applicants are thanked for making known their interest in working for the District School Board of Niagara. We encourage applications from all qualified individuals; however, only those under consideration will be contacted.

W.R. Hoshizaki
Director of Education

Sue Barnett
Board Chair