



District School Board of Niagara invites applications for the following position:

School Social Work Services Lead Ten (10) Month Temporary Term Position

Position Summary

Reporting to the Student Achievement Leader of Well-Being K-12, the School Social Work Services Lead will be responsible for a growing team of MSWs, including providing individual clinical lead support and consultation, participating in peer consultation teams, developing department policies and procedures, and overseeing case and file management.

The School Social Work Services Lead will be committed to leading an effective model of school social work service delivery that is aligned with the Board's Strategic Plan: *I Matter* and its Mental Health and Addictions Strategy. The Social Work Services Lead will work closely with the Central Mental Health & Well-Being Team, specifically the Mental Health Lead, to ensure that services offered by the department are evidence-based and adhere to best practices in school mental health, to meet the diverse needs of the Niagara Region across the Board's 79 elementary and 17 secondary schools. Administrative supervision of the social work team is the responsibility of the Student Achievement Leader of Well-Being K-12.

Duties and Responsibilities:

- Lead the development and implementation of social work standards of practice
- Develop and ensure consistency of service model delivery and adherence to best practices
- Support and provide clinical supervision to staff who deliver clinical interventions to children and youth who experience mental health difficulties
- Develop, implement, monitor, and evaluate social work strategies in supporting and building capacity of staff (e.g., school administrators, teachers, system staff)
- Manage and maintain the social work services electronic records database, including monthly statistics reporting to senior team
- Provide strategic guidance to school staff in crisis situations including deaths and traumatic events
- Oversee the professional learning of social work staff, including organizing staff meetings and professional development opportunities for the social work team
- Oversee the professional development delivered by school social workers in their schools
- Oversee the selection and implementation of mental health promotion and prevention programming strategies in schools and system-wide, using the Decision Support Tool
- Assist in the submission of reports to the Ministry as required through the year on project activities and findings
- Liaise with internal and external stakeholders
- Other role-related projects and/or responsibilities, as required

Qualifications and Experience:

- Master of Social Work (MSW) degree from a CASWE-accredited program
- Registration in good standing with the Ontario College of Social Workers and Social Service Workers
- Minimum seven years of experience conducting mental health assessments of children and adolescents, developing effective intervention plans, and providing brief evidence-based therapy to children and adolescents
- Experience working in public education is preferred
- Minimum two years of experience supervising others is considered an asset
- Knowledge of evidence-based practices in delivering social work interventions and treatment to children, youth, and parents/caregivers
- Ability to provide clinical supervision to a team of front-line staff with a wide range of backgrounds/training and years of experience
- Ability to effectively lead, manage, and motivate teams

- Ability to provide consultation to educators (e.g., principals, teachers) related to child and adolescent mental health
- Strong organizational, analytical, research, planning, and problem-solving skills
- Excellent written and verbal communication skills and comfort with delivering presentations
- Creativity and innovation regarding the implementation and ongoing evolution of mental health and well-being services in a school setting
- Ability to develop and expand successful collaborations and partnerships with relevant community agencies and partners

This position is part of the Board's Administrative Management Group

Salary: \$94,638

This is a full-time position (35 hours per week) within the Board's Administrative Management group which includes a competitive salary and a comprehensive benefits package.

Applications including cover letter, resume, and three professional references must be submitted via email to careers@dsbn.org, by Thursday September 19, 2019 at 4:00 p.m.

Please reference **School Social Work Services Lead** in the subject line.

Warren Hoshizaki
Director of Education

Sue Barnett
Board Chair

The District School Board of Niagara is committed to equity and inclusion in the recruitment and hiring of qualified staff who reflect the diversity of our region. We encourage submissions from candidates who represent the various dimensions of diversity. We will make interview and employment accommodations during the selection process, based on any of the human rights protected grounds. Please notify us in advance and we will work with you to meet your needs. Applicants are thanked for making known their interest in working for the District School Board of Niagara. We encourage applications from all qualified individuals; however, only those under consideration will be contacted.